

Annual Newsletter

Volume 7, May 2013

Important Dates

May 5, 2013 Board of Directors Meeting

& Strategy Session

May 13, 2013 Government Relations

Committee (GRC) Meeting

July 1, 2013 Board Elections

November 1-3, 2013

Annual Conference



Board Members Represent ORANA at the February, 2013 Lobby Day

Roylene Rangel, Todd Meyer, Michael Wray, Esther Iverson (OHSU SRNA), Scott Rigdon, Tiffany Bui, Christy Cowgill

If your actions inspire others to dream more, learn more, do more and become more, you are a leader!

John Quincy Adams

Don't wait for extraordinary opportunities.
Seize common occasions and make them great.

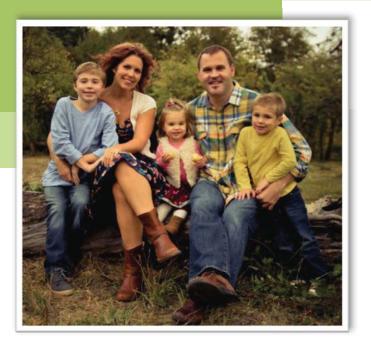
Orison Swett Marden

ORANA MISSION STATEMENT

Advocacy: Advocating for unfettered access to high quality, cost-effective and safe nurse anesthesia care for Oregonians

Education: Continually educating Oregonians on the role of CRNAs in health care and maintain the member-ship's knowledge of evidence based anesthesia care.

Representation: Establishing working relationships with concerned parties and stakeholders in order to accurately convey nurse anesthetist's unique contribution to the health care of Oregonians.



Letter from the President

In a previous update I included the following observation from Steve Jobs,

"You can't connect the dots looking forward you can only connect them looking backwards. So you have to trust that the dots will somehow connect in your future. You have to trust in something: your gut, destiny, life, karma, whatever. Because believing that the dots will connect down the road will give you the confidence to follow your heart, even when it leads you off the well worn path."

ORANA has spent a considerable amount of time working toward several term practice long solidification goals. As we have moved forward, being mindful of the past has helped to guide our progress into the future with a specific goal directed agenda for bringing our state practice language in line with the Institute of Medicine recommendations as well as the RN consensus model. The ORANA Board of Directors (BOD) has also sought input from our members throughout the process.

Ultimately, our efforts have resulted in two bills being introduced in the Oregon Legislature. Senate Bill (SB) 136 Prescriptive Authority CRNAs (not mandatory attainable if needed in practice setting) and SB 210 Office Based Practice (codifying existing practice in law). These two bills have required a lot of heavy lifting from Executive Director our Government Affairs Christy Cowgill CRNA, the ORANA lobby team, legal counsel Julie Weis JD and your ORANA BOD.

You may be receiving contact attempts by phone, email, or letter form over the next few months, please take the time to stay informed on the progress of our legislative efforts. As with all grass roots efforts, we need all members to pitch in some time over the legislative session to be sure our voice is heard. CRNA care is vital for the safety of Oregonians and fiscal the efficiency of our state healthcare system. As a profession we have a duty to ensure all CRNAs can work at the top of our training and scope of practice. SB 136 and SB 210 take steps to ensure stable CRNA practice rights in Oregon.

Your Association Needs Your Help!

Another key initiative of your ORANA BOD has been to begin spending more time in developing our Associations future leaders. Generally, **CRNAs** begin professional advocacy and service either being recruited for committee work or stepping up and running for the BOD. While this has produced enough to maintain our BOD positions, we need to do more to bring those who may need some mentoring to feel comfortable interacting within the ORANA infrastructure.

After all, this is your association. ORANA exists at the will of our members who understand the value association of having infrastructure which advocates for you on a daily basis. This occurs through the combination of the ORANA BOD, Legal and lobby and Evelyn team Bloomhart ORANAs Administrative Assistant organizing an action plan and directing those activities toward fruition.

Please take the time to consider all the professional practice rights you enjoy here in Oregon. Then ask yourself if you have 5-10 hours per month to volunteer for your professional association. The timing of meetings is very flexible and we routinely work about childcare, call shift and the unpredictable work schedule of CRNA practice. In order to maintain a healthy ORANA leadership stream, we need to continue recruiting new members who have the desire to maintain and defend CRNA practice rights where we live.

Last but not least I would like to thank a few folks who infused

Continued

significant efforts into keeping ORANA sound and on the right track. First, I would like to thank Christy Cowgill, CRNA. Christy and I became friends during my CRNA training in AZ. I can tell you without a doubt that I had never met anyone so committed to "doing the right thing" in all situations and staunchly advocating for CRNA practice at every turn. I have been trying to measure up ever since, even now as I follow in her footsteps as your ORANA President

Second, I would like to thank the entire ORANA board of directors. We have been through a lot of heavy lifting over the past few years. Everyone has stepped up when needed and gotten things done! When I came onto the BOD in 2008 I really did not know what to do, I just knew I was ready to help out. We have accomplished a great deal since that time and I thank everyone for taking time out of your lives to ensure the voice of CRNAs is heard in Salem.

Third, I would like to thank my practice partners. They took me on

straight out of training and provided an excellent mentored environment where I could work at the top of my education and training. At the same time my desire to help out where I could with ORANAs activities. I could not have asked for a better place to begin my career clinically and professionally as a CRNA practice advocate.

Finally, I would like to thank my family. Everyone who has served ORANA knows it takes some time away from your family to attend a couple BOD meetings a year, check in on conference calls and follow through with an action plan. I am very thankful that my family understands the importance and connectedness ORANA has to my practice setting and everyday ultimately my ability to operate at the top of my training. We have made the process a family event when we can, traveling together to state and national meetings. In addition, my entire family can say "Nurse Anesthetist" and knows what I do for a living. It can be a challenge to mesh all the events of a family, but with the support of Jenni, Emmett (8), River (4), Stella (2) and Cooper (10yr Golden) we have grown through this experience and I must thank them for continuing to support dad in this position.

Please feel free to contact me anytime with questions or concerns. Don't forget, we will be contacting you over the next few months......

We need your input!

Scott Rigdon, CRNA, MPH scottrigdon@hotmail.com

ORANA IS HOSTING A STRATEGY SESSION OPEN TO ALL CRNAS

DATE: Sunday, May 5th
TIME: 9am to 2pm
WHERE: Providence

Newberg Medical

Center

1001 Providence Dr. Newberg, OR 97140

RSVP required. Contact Evelyn Bloomhart at evelyn@oregon-crna.org or 503.874.1105.

Volunteer for the ORANA Board!

ORANA is seeking nurse anesthetists for BOD positions beginning September 1, 2013.

Board meetings occur approximately once every three months and involve strategic implementation of the issues presented by the constituency. Terms are two years in length, at which point the board member can opt for re-election. To be eligible for a BOD position, you need to be a Certified Registered Nurse Anesthetist in the state of Oregon.

You do not have to be an experienced provider; you just need to bring your enthusiasm and ideas! ORANA is seeking nominations for Treasurer, President-Elect and three board positions.

To have your name placed on the ballot, please contact Evelyn at evelyn@oregon-crna.org.

Kathy Cook, CRNA, OHSU Program
Director, Sean Dugan, Legislative Assistant to
Representative Kurt Schrader (OR 5), Michael
Wray, CRNA, ORANA Board of Directors,
Brian Barlag, CRNA, Esther Iverson, SRNA
OHSU, David Andrews, CRNA, ORANA
Federal Political Dire



Michael Wray, CRNA, ORANA Board of Directors, Representative Suzanne Bonamici, David Andrews, CRNA, ORANA Federal Political Director and Bradley Johnson, SRNA OHSU

We are actively looking for CRNAs who are interested in working with us!

If you are interested in helping, or would like details regarding upcoming AANA meetings, or have any questions, concerns or comments about this years meeting, please feel free to contact me personally, or visit www.caretobecounted.org.

AANA 30th Annual Mid Year Assembly

AANA's 30th Annual Mid Year Assembly is our chance to have our voice heard (face to face!) by our elected United States Senators and Representatives in the Nations Capitol. During

this annual event, we seek to strengthen valuable relationships in Congress, promote awareness about the quality of care and cost-effectiveness of nurse anesthesia service and provide input on legislative and other policy issues

important to the nurse anesthesia profession.

The 2013 AANA goals were to lobby Congress:

- Promote competition, choice and cost savings in patients' healthcare by protecting provider nondiscrimination
- Ensure patient access to safe care of pain
- Combat dangerous drug shortages
- Save our seniors' Medicare and stabilize Medicare Part B
- Support patient access to quality care through Nurse Workforce Development funding

Along with close to 900 CRNAs from across the country, your delegation of Oregon **CRNAs** proudly and represented you in professionally Washington, DC April 14-17. Michael Wray, CRNA ORANA Board of Directors, David Andrews, CRNA ORANA Federal Political Director, Kathy Cook, CRNA Program Director OHSU, Brian Barlag, CRNA, Esther Iverson and Bradley Johnson, SRNAs at OHSU attended visits with all seven of your US Senators and Representatives.

Oregon Nurse Anesthetists should feel confident that their opinion and service is appreciated, respected and highly valued to our nation's key policy decision makers. Your Oregon Federal Legislation is an established and nationally recognized leader in health care policy reform. By developing and maintaining relationships and consistently providing reliable information for many years, Oregon CRNAs are an established part of the reform process moving forward.

Esther Iverson and Bradley Johnson, students at OHSU, participated in every aspect of our trip. In addition to networking and attending educational seminars on advocacy and leadership presented by the AANA, they also attended and spoke at every one of the Legislative appointments we held. When an opportunity presented for attending additional events to meet with Legislators, they pounced. Sponsored Student, Ms. Iverson, SRNA was able to attend the sold out AANA PAC Event aboard the cruise ship Odyssey. Dressed in 80's style outfits, guests enjoyed a silent auction, dancing to live music and great food as they cruised past world famous monuments. **ORANA** provides scholarship opportunities every year for students to attend Mid Year Assembly. Please contact me for details on how to apply.

Support from the ORANA Board of Directors, Evelyn Bloomhart, and Christy Cowgill, CRNA, in the weeks preceding Mid Year Assembly, paved the way for a very well prepared, productive, and memorable trip.

All CRNAs should consider attending one of AANA national meetings. Personally, I have found them to be professional game-changers.

David Andrews, CRNA ORANA Federal Political Director 843-696-6376 andrewsdave@att.net

Report from AANA Region 5 Director

Last fall the AANA Board of Directors (BOD) wanted encourage the states to improve and to focus more energy on third party anesthesia reimbursement for services provided by CRNAs. Therefor the AANA BOD voted to establish the "State Reimbursement Director" (SRD). This year at the Fall Assembly Leadership Academy there will be the first SRD Track. This is very exciting and ground breaking. For years the AANA has worked on insuring that CRNAs would be paid for anesthesia services under Medicare Medicaid with little focus on private payers. Now, under the new SRD program, the AANA and the States will be focusing more energy and resources on the non-government payers.

On Thursday January 31, 2013 the AANA DC office had the first of several training webinars. There are three more training webinars planned on the following dates; February 14th, February 28th, and March 28th 2013. There were over fifty (50) state leaders and SRDs on this first webinar and this was a great start to getting this program up and running. At the present time

there are SRDs from 35 states and the BOD is hoping that every state association will be represented before long.

Understand that the SRD program is just getting started and will adapt as it goes along so the initial SRD job description has four points. First, the SRD would assist with state reimbursement issues as a first responder. Second, the SRD will be the point person for communication the state leaders with reimbursement issues. SRD would enter state reimbursement information into SRD SharePoint site. Finally, the state SRD would act as information conduit to alert the **AANA** to any emerging reimbursement issues.

As the SRD program takes off we all must be careful not to engage in activities that could be interpreted as coordination under the US anti-trust laws. We must refrain from any communications that could be interpreted as collective bargaining for CRNAs or SRNAs. For example, if two groups of CRNAs were to get together and agree that no one in these groups would accept

less than \$1,000 per unit then antitrust issues would arise. This is the type of activity that will cause your state Attorney General to become involved.

Another important area of concern is that of a "Conflict of Interest" (COI) between the SRD and the various state insurance companies. Therefore all SRDs will be required to sign a COI disclosure statement. Because the SRD will be contacting and establishing relationships with the various state health insurance providers there is a potential for conflicts. For example, if the state SRD had a billing company that individual could possibly obtain information that could provide them a financial benefit. Again, we do not want to provide anyone or any group with possible ammunition to use against us.

For more information and any questions contact me or go to info@aanadc.com and put "State Reimbursement Director" in the subject line.

Steven M. Sertich, CRNA, MAE, JD Director, Region 5

Annual Meeting August 10-13, 2013 Las Vegas, Nevada

Fall Leadership Academy: November 8-10, 2013 Miami Beach, Florida

Mid Year Assembly April 6-9, 2014 Arlington, Virginia



Christy Cowgill, CRNA, in Salem, to provide testimony on behalf of ORANA

How can you follow bills? Online: http://gov.oregonlive.com/bill/

or contact your GRC Team: Christy Cowgill, onefinecrna@mac.com

Todd Meyer, toddmeyercrna@mac.com



ORANA Represented at the February, 2013 Lobby Day Back row: Dan Erchul, Rodger Johnson, Todd Meyer, Michael Wray, Scott Rigdon, Evelyn Bloomhart, Erich Hunsaker, Alex Bahrke Front row: Gayle Larson, Roylene Rangel, Christy Cowgill, Esther Iverson, Tiffany Bui

ORANA wishes to recognize the support of ONA leadership and their lobbyist Sarah Basseler.

ONA has been supportive of SB 136 and SB 210 by providing written testimony in support of these two CRNA efforts. ORANA looks forward to continuing to find ways that our organizations can work together.

If you are a CRNA with interest in working on this effort, please email Christy Cowgill, CRNA at onefinecrna@mac.com.

2013 Legislative Update: Mid-Session

SB 210 (Office Bill): This billed was unanimously passed out of Senate Health Care and Human Services Committee on February 14 and went to the Senate floor where it reached success with a 29-0 vote. It is scheduled hearing in House Health Committee on April 22. We are hopeful of continued success with this effort to secure statutory recognition of CRNAs that practice in office settings. ORANA had 110 CRNAs write into their Senators to support this effort and over 30 physicians write letters of testimony to support continued anesthesia in offices to be provided by CRNAs. Overwhelming letters and calls to the Oregon Medical Association resulted in this association weighing in as neutral on this bill. Oregon Society of Anesthesiologists opposed this bill during the Senate

Committee hearing claiming this was an expansion of the CRNA scope of practice.

136 SB(Prescriptive Authority): This bill had a public hearing on March 25 in the Senate Health Care Human Services and Committee. Three members, all anesthesiologists, gave testimony surrounding the education 1ack of and about concerns pain management/ opioid misuse. In early-April, SB 136 had two work sessions in the same committee. On April

15th, SB 136 (-7) with amendments passed unanimously out of the Senate Committee and goes forward to the Senate Floor for vote. A successful grassroots letter writing effort was initiated early on and another is currently under way initiated on April 22.

Great strides have been made to reach out and work with other healthcare organizations on SB 136 to reach a consensus with this effort. These groups include the Oregon Medical

Association (OMA), Oregon Pharmacy Association (OSPA), Oregon Board of Nursing (OSBN) Society Oregon Anesthesiologists (OSA). When this bill passed out of committee all groups who had previously opposed the bill weighed in as "neutral" with the addition of these changes. Here is a summary of the amendments that ORANA has agreed upon to keep the bill moving forward.

- (1) ORANA removed the language that would allow CRNAs that ability to dispense medications.
- (2) ORANA recognizes the right and the responsibility of the Oregon Board of Nursing to grant prescriptive authority and to discipline irresponsible actions of those with prescriptive authority if issue of misuse should arise.
- (3) ORANA agreed to a 10 day period for which a CRNA could right a prescription. This allows for CRNAs to write prescriptions for the immediate pre- or post-procedure needs for their patients.

SB 630 (AA Bill): ORANA has opposed this bill and the amendments to the bill. A public hearing was help April 1. OSA has led the efforts in support of this bill. SB 630 was not voted on in committee and is "dead" for this legislative session.

Christy Cowgill, CRNA Director onefinecrna@mac.com

Todd Meyer, CRNA Chair toddmeyercrna@mac.com

YOU'RE INVITED: GRC ROUNDTABLE

We meet regularly and are open to all CRNAs. Contact Christy Cowgill at onefinecrna@mac.com to be notified by email prior to the next event.

ORANA messages to legislators:

SUPPORT SB 136 with the -7 amendments: OREGON 2013 REGULAR SESSION Nurse Anesthetists Seek Prescriptive Authority

What important changes do the amendments make?

CRNAs would be able to prescribe 10 days worth of medications to their clients/patients as needed for specific needs. Allowing the patient to continue a relationship with their primary care provider, allowing for an organized approach to medication management.

CRNAs would not have the ability to dispense drugs. Dispensing would not be necessary given the environment CRNAs work in.

The current practice environment:

Oregon certified registered nurse anesthetists (CRNAs) currently lack authority to prescribe medications, meaning they cannot offer patients the opportunity to obtain medications from a pharmacy to assist with surgical or anesthesia-related side effects such as nausea or anxiety. This lack of prescriptive authority puts some patients at risk for a poor continuum of care.

Granting CRNAs the ability to obtain prescriptive authority will enable CRNAs to practice to the fullest extent of their scope, commensurate with their education, training and competencies. The prescriptive authority will be optional, thereby allowing CRNAs to be responsive to the particular healthcare needs of the communities they serve.

CRNAs are the only group of Advanced Practice Registered Nurses (APRNs) in Oregon lacking prescriptive authority.

CRNAs receive an excellent academic and clinical foundation in pharmacology during their anesthesia educational programs. CRNAs continue developing their expertise and skills within their scope of practice as their careers progress. CRNAs seek legislation that would allow the Oregon State Board of Nursing to regulate the foundational and continuing education requirements for obtaining and maintaining prescriptive authority.

Adding a prescriptive authority option allows for additional safety and accountability of all drugs including narcotics. Drug Enforcement Administration (DEA) regulations currently allow Oregon CRNAs to select, order and administer controlled substances without the CRNA obtaining an individual DEA registration. The CRNA instead acts as an agent or employee of a DEA registrant. If a CRNA were to obtain prescriptive authority, the CRNA would be required to obtain individual DEA registration, thereby making DEA accountability the direct responsibility of the CRNA.

Granting CRNAs the authority to obtain prescriptive authority will help ensure and improve access to high quality, cost-effective healthcare based on the needs of the local clinical setting.

CRNA prescriptive authority is good public policy, particularly given Oregon's role as a leader in healthcare transformation.

ORANA messages to legislators:

SUPPORT SB 210: OREGON 2013 REGULAR SESSION Nurse Anesthetists Clarify Office Practice

The Oregon Association of Nurse Anesthetists (ORANA) has been advised to pursue legislative language to clarify Certified Registered Nurse Anesthetists' (CRNAs) authority to practice in office practices settings.

Current Oregon CRNA statute specifies guidelines for how CRNAs to follow when practicing in an ambulatory surgical center and hospital, but is silent on office practice settings.

Both prior to and after passage of the Oregon CRNA statute, CRNAs have practiced in every setting in which anesthesia and analgesia are required, including the office setting. Examples of office settings where CRNAs practice would include offices of dentists, podiatrists, ophthalmologists, plastic surgeons and women's care providers.

Legislative history is quite clear that the silence in statute was not intended by legislators to restrict CRNA practice settings, however, the statute has not been revisited in 15 years and needs to be revisited to specifically specify the ability of CRNAs to practice in an office setting.

CRNAs are an important part of anesthesia delivery in Oregon, especially in our medically-underserved rural and frontier communities.

CRNAs safely deliver anesthesia services in all types of facilities and should continue to do so.

SB 210 would clarify in statute their ability to perform services in the same locations and in the same manner they do today.

Donate to our PAC which helps us continue our legislative efforts.

Show your colleagues your commitment to protecting their practice and profession.

Remember, every dollar counts!



Online Contribution:

https://www.oregoncrna.org/site/content/pacdonations):

Mail Your Check to:

ORANA PAC PO Box 4444 Salem, OR 97302

2012 PAC Donors

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Nurse Anesthetist Celebration Week

ORANA celebrated the 2013 Nurse Anesthetist Week with their 2nd annual statewide volunteer event!

Nurse anesthetists around the state organize volunteer activities for the needy in their local area during Nurse Anesthetist Week. What better way is there to celebrate our profession than by serving those in need? Oregon CRNAs made such an impact in 2012 they were featured on AANA's website at http://www.aana.com/newsandjo urnal/nnaw/Pages/Oregon-

Association-of-Nurse-Anesthetists-NNAW-2012.aspx. Click through the various Oregon event tabs to see pictures of CRNAs from all over state. Be sure to check it out and see who you recognize!

One of the 2013 Nurse Anesthetist Week volunteer events was at YCAP food bank in McMinnville. CRNAs who work locally as well as in Dallas, Tualatin, Beaverton and the Portland metro area showed up with their families to pack and sort over 4,100 pounds of food. By volunteering a couple hours, these CRNAs made a huge impact on hunger throughout all of Yamhill County! Thanks to all who joined!

Did you volunteer during Nurse Anesthetist Week? Please send us an email to the address below and let us know what you did! We can't wait to see the impact ORANA members have made already this year!

Tiffany Bui tgareycheer@hotmail.com



How can you get involved?

Need a few ideas about how you can help out in 2014?

Volunteers are needed in most communities at food banks, homeless shelters, soup kitchens, and food pantries. These events are easy to plan with a single phone call or email. There are also large volunteer organizations such as Habitat for Humanity and United Way that often have a smaller local branch with a variety of opportunities to help the needy in your area.

You can make a difference!

Volunteer Centers in Oregon

Multnomah & Washington Counties: Hands on Greater Portland (http://www.handsonportland.org/)

Clackamas County: Clackamas Volunteer Connection (http://www.clackamas.us/socialservices/volunteer.html)

Crook, Deschutes & Jefferson Counties (Central Oregon): Volunteer Connect (http://www.volunteerconnectnow.org/)

 $\textbf{Jackson County: RUReady2Volunteer} \ (\texttt{http://www.ready2} volunteer.org/)$

Linn, Benton, Marion, Polk & Yamhill Counties: Hands On Willamette (http://www.handsonw.org/)

Lane County: Volunteer Center at the United Way of Lane County (http://211lane.org/mainframe.cfm?linkto=https://volunteer.unitedeway.org/uwlane/volunteer)

 $\begin{tabular}{ll} Klamath County: The United Way of the Klamath Basin \\ (http://www.unitedwayoftheklamathbasin.org/pages/volunteer.htm) \end{tabular}$



"An investment in knowledge pays the best interest."

Benjamin Franklin

Education Committee

What an exciting time to be an ORANA member!

We on the education committee have been busy working on meeting the community's educational needs.

The fall conference is the biggest event on the agenda and it looks like it is going to be yet another fantastic gathering and networking opportunity.

We also assist with providing lectures to various organizations on what CRNA's are and what we do. We are very excited to be able to provide the community with these educational opportunities.

Lectures: If you need a lecture at your facility, or you are interested in giving a lecture please let us know and we will do our best to accommodate you.

On occasion we help RN's who are interested in anesthesia find appropriate shadow experiences.

Shadow Experience: If you are interested in having an RN follow you please let us know and we will add you to our database.

Mark Your Calendar to join us for the ORANA annual conference!

When: November 1-3, 2013

Where: Downtown Portland Oregon, at the Nines Hotel

Highlights: We will be offering a difficult airway workshop, an ultrasound workshop and an opportunity for ACLS and PALS recertification.

Our speakers will be lecturing on a wide variety of topics, including management of chronic pain, preoperative testing and even a lecture on how tax laws apply to you. In addition we will be having a

welcome reception, coupled with an opportunity for the students to raise some funds. Those funds help send the students to Cambodia and to conferences all over the nation.

Roylene Rangel, CRNA roylener@q.com

Do you have ideas about speakers or content to add to the 2014 educational program?

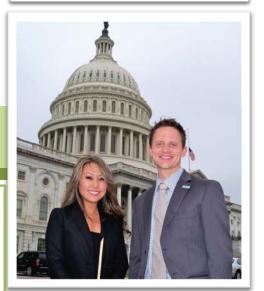
Consider being a part of the ORANA Education Committee!

name added to the ballot for the 2013-2014 Board of Directors!

Support Our Students!

Oregon is proud to have 26 students in the OHSU Nurse Anesthesia program. You can help promote and encourage these students in several ways.

- Mail a check to ORANA (please write "Student Fund" in the memo field).
- Donate electronically at https://www.oregon-crna.org/site/content/ohsu-student-fund
- Consider giving airline and hotel rewards to our students so they can attend meetings.
- Sponsor-a-Student by paying their \$50 registration fee to the ORANA Conference



Esther Iverson and Bradley Johnson, SRNAs at OHSU in Washington, DC at AANA MYA.



Save the Date

2013 Annual Conference

November 1-3, 2013

12-20 CEs

A FEW HIGHLIGHTS INCLUDE:

Difficult Airway Hands-On Workshop
Ultrasound Hands-On Workshop
ACLS Recertification
PALS Recertification
Management of Chronic Pain
Preoperative Testing

Reserve your room at the Nines!

Call (888) 627-7208 to reserve your room at the discounted group rate, or book online at

https://www.starwoodmeeting.com/StarGroupsWeb/res?id=1304112498&key=712E5



SAVE THE DATE

ORANA Annual Conference | 12-20 CE

November 1-3, 2013

Mark your calendar to join us at our annual conference.

Additional details will be posted on our website and also sent out to all our members by email.

You can already reserve your room at the luxurious Nines Hotel!

(copy and paste the following link into a web browser) https://www.starwoodmeeting.com/StarGroupsWeb/res?id=1304112498&key=712E5

We look forward to having you join us!

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